

Political Contribution Disclosure

Political Contributions, Expenditures, and Payments

Deckers does not engage in political contributions, expenditures, or payments of any kind. During the reporting period and in the past five fiscal years, no political contributions, expenditures, or payments were made. All political activities on behalf of Deckers must be initiated or approved in advance by our Legal Team. Specifically, during the reporting period and in the past five fiscal years, we have not made any corporate contributions to political candidates, parties, or committees; we have not made any contributions or payments to 527 groups such as governors associations and super PACs; we have not made any independent political expenditures in support of or opposition to any campaign; we have not made any contributions or payments to other tax-exempt organizations, such as 501(c)(4)s, that may use funds for political purposes; and we have not made any expenditures or payments to influence the outcome of ballot measures. We disclose any trade association memberships where our annual dues/fees exceed \$50,000; further beginning in fiscal year 2026, no portion of such dues may be used for political activities.