

**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)
2023 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)**

EEOC Standard Form 100 (SF 100)
Revised 08/2023
OMB Control Number: 3046-0049
Expiration Date: 11/30/2026

SECTION A – TYPE OF REPORT
SINGLE-ESTABLISHMENT FILER REPORT

SECTION B – EMPLOYER IDENTIFICATION

OFS COMPANY ID
N571674

EMPLOYER NAME
DECKERS OUTDOOR CORPORATION

ADDRESS
250 COROMAR DRIVE

CITY/TOWN
GOLETA

STATE
CA

ZIP CODE
93117

SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)

HQ/ESTABLISHMENT-LEVEL UNIT ID

HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME

HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS

CITY/TOWN

STATE

ZIP CODE

SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)
953015862

SECTION E – EMPLOYER FILING ELIGIBILITY

YES (Employer Is Eligible to File) **NO** (Employer Is Not Eligible to File) **EMPLOYER NO LONGER IN BUSINESS**

SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)

Unique Entity ID (UEI): **UNAVAILABLE**

YES (Single-Establishment Employer is Federal Contractor) **YES** (Multi-Establishment Employer is Federal Contractor)

YES (Headquarters is Federal Contractor) **YES** (Non-Headquarters Establishment is Federal Contractor)

YES (One or More Non-Headquarters Establishments is Federal Contractor)

SECTION G – NAICS INFORMATION

424340 - Footwear Merchant Wholesalers

SECTION H – WORKFORCE DEMOGRAPHIC DATA

JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male						Female						
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	2	0	20	1	0	0	0	0	11	3	2	1	0	0	40
First/Mid-Level Officials and Managers	64	75	133	20	29	1	2	10	192	32	33	6	2	12	611
Professionals	29	58	132	15	49	0	2	5	188	16	52	2	3	13	564
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	94	352	71	90	10	1	7	14	193	290	27	3	10	31	1193
Administrative Support Workers	26	79	25	3	5	1	1	1	70	10	6	0	4	1	232
Craft Workers	23	0	7	2	0	0	0	0	1	0	0	0	0	0	33
Operatives	84	12	8	9	0	0	1	2	2	1	0	1	0	0	120
Laborers and Helpers	94	209	11	58	4	0	1	3	20	21	3	0	3	3	430
Service Workers	4	2	6	2	0	0	0	1	2	0	0	0	0	0	17
CURRENT 2023 REPORTING YEAR TOTAL	420	787	413	200	97	3	14	36	679	373	123	13	22	60	3240
PRIOR 2022 REPORTING YEAR TOTAL	365	687	410	171	87	3	8	22	648	349	114	12	22	48	2946

SECTION I – WORKFORCE SNAPSHOT PERIOD

12/18/2023 - 12/31/2023

SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)

Not Applicable

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SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION

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DECKERS OUTDOOR CORPORATION

ADDRESS

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CITY/TOWN

GOLETA

STATE

CA

ZIP CODE

93117

CERTIFICATION COMMENTS (optional)

No Certification Comments Provided

CERTIFICATION STATEMENT

"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."

Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.

DATE OF CERTIFICATION

6/3/2024 5:45 PM [EST]

EMPLOYER'S CERTIFYING OFFICIAL

Name of Employer's Certifying Official

Annie Chase

Title of Certifying Official

PS Lead

Email Address of Certifying Official

annie.chase@deckers.com

Telephone Number of Certifying Official

805-967-7611

PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING

Name of Primary POC

Annie Chase

Title and Employer of Primary POC

PS Lead
Deckers Outdoor Corporation

Email Address of Primary POC

annie.chase@deckers.com

Telephone Number of Primary POC

805-967-7611